

Comparison of Oman and Bahrain Commitments on Labor

	Issue	Bahrain	Oman
1	Strengthen Collective Bargaining Laws	✓	✓
2	Ensure the Reinstatement of Workers Improperly Dismissed	✓	✓
3	Ensure Timely Payment of Workers	✓	*
4	Allow Multiple Unions Per Enterprise	✓	✓
5	Allow Multiple Union Federations	✓	✓
6	Ensure Adequate Penalties for Anti-Union Discrimination	✓	✓
7	Protect the Right to Strike	✓	✓
8	End Government Involvement in Union Activity	*	✓
9	Enhance Efforts Against Forced Labor	*	✓
10	Take Action to Stop the Withholding of Foreign Worker's Documents	*	✓
11	Strengthen Efforts Against Child Labor	*	✓
12	Provide for Notice of Changes and Interim Application of Principles Under Existing Law	✓	✓
13	Ensure These Commitments are Reviewable Under FTA Consultation Mechanism	✓	✓
14	TIMING	No Deadline for Enactment	All Enacted by Oct. 31

Oman has already acted on many of these reforms through a July 8th Royal Decree

** Country laws already met relevant standards, so no additional commitment required*